

Internal Audit Checklist 'Year End 2022/23'

Name of Authority: Northstowe Town Council Date of Audit: 24th November 2023

Audit Completed by: Irene Healiss

Legislation

Process	Expected Control	Notes/Action to be Taken	
Standing Orders	Model NALC April 2018 (updated August 2020)	Updated Sept 23	
Financial Regulations	Model NALC 2019	Reviewed July 23	
Code of Conduct	Adopted from District Council?	Civility and Respect COC yet to be	
		adopted. Current COC on website	
		showing as May 2021	
Health & Safety Policy	Required by Health & Safety at Work Act 1974	Yes	
	 Includes management arrangements 	Needs review last reviewed May 2021	
Disciplinary Policy with	Complies with ACAS Code of Practice 2018	Scheme of delegation 4.5 outlines	
Procedures		Grievance Committee 4.6 Appeals	
		Committee	
Grievance Procedure	Complies with ACAS Code of Practice 2018	Grievance procedure in place A/A	
Data Protection Policy	Incorporates GDPR Regulations 2018	Yes	
Publication Scheme	Is there a Publication Scheme?	Yes	
	 Is it based on the template supplied by the ICO? 	Yes	
ICO	Is the LA registered with the ICO?	Yes expires 5/4/24	
Insurance	Is there a current Insurance Policy in place?	Yes – expires 6/5/24	

Who is it with?	Hiscox
Public Liability limit	£10 million
Fidelity Guarantee limit	£150,000
Employer's Liability limit	£10 million
Sufficient cover for assets	
Buildings? When were they last valued?	N/A – no buildings
Any other requirements	

Councillors and Ethical Framework

Process	Expected Control	Notes
Cllr Declarations of Office	One for each Councillor – each election	Yes
Chairman & Vice Chairman Declaration of Office	Every May	Yes
Register of Interests Current	Check that these are on District Council website	15 Councillors shown on SCDC website. No vacancies.
	 Check link on website or original document Are they checked or monitored? Is there evidence that old Council and Cllr information is destroyed? 	Yes
Evidence of Declarations of Interests at Meetings	 Do Cllrs declare interests during meetings? Do Cllrs leave a meeting if they declare prejudicial interests? 	Yes
Dispensation Grant Policy	Does the LA have a Dispensation Grant Policy	Νο
General Power of Competence (GPC)	Is the Authority using the GPC?Do qualifications still apply?	No – Clerk yet to complete CiLCA

Agendas and Minutes

Process	Expected Control	Notes
Agendas		
	Correct numbering used	Yes

Is there evidence that correct procedures are in place?	 3 days clear notice Signed by proper officer Location, time, summons, etc. 	Yes Yes Yes
Annual Meeting of Council	 Held in May? 1st item 'Election of Chairman'? General Power of Competence declared? 	Yes Yes Yes – not currently eligible
Annual Parish/Town Meeting	 Was the meeting held between 1st March and 1st June? Agenda published 7 days in advance? Agenda signed by Chairman? 	Yes Yes Yes
Matters Arising? Minutes	If used, is it used correctly?	Yes
Minute book	 Is there an official minute book/folder? Are minutes signed and initialled? Are resolutions clear? Do minute items match agendas? Do decisions comply with Standing Orders Do cllrs declare interests? Verbatim minutes? Is there evidence of public participation? Evidence that planning applications are considered at a public meeting? 	Yes Yes Yes Yes Yes No Yes Yes – planning committee

Policies and Procedures

Process	Expected Control	Notes
Monitoring and Updating	Is there evidence in minutes that these are regularly monitored and updated? Yes 47/23-24 agenda for N (updated SO's, FR's, Risk r scheme of delegation, TO	
Risk Management Policy	• Is this monitored at least annually at the Annual meeting of the Council?	Yes
Asset Register	Is this up to date?Does it hold the Audit and Insurance figures?	Yes Yes

	• Is it published on the website?	Yes
	Does it match the Insurance Policy figures?	Yes – recently been increased due to
		recent purchases.
Data Protection &	Does the LA hold a Subject Access Register?	No – although SA request form has been
GDPR		produced by the Clerk
	 Does it hold a log of Data Breaches? 	
	 Is there a Privacy Policy/Statement? 	Yes
	• Is there evidence ROPA (Record of Processing Activities)?	No
Management of	Does the LA hold a document confirming how it handles all documentation	No retention policy - yet to be completed
Information	including archiving and destruction of old documents?	
	 How does the LA destroy old documents? Secure means? 	Securely destroyed
Other Policies held		Complaints procedure – COC and staff
		Data protection
		Equality and Diversity
		Health and safety
		Press and Media
		Public participation
		Scheme of delegation
		Social media
		Staff recruitment
		Protocol for death of head of state
		Grant awarding policy
		Co-option policy
		Safeguarding policy

Risk Management

Process	Expected Control	Notes
Unusual Financial	Check a sample of minutes for unusual financial activities.	None found
Activity		
GDPR	See separate checklist	

Risk Assessments	Do checks align with Risk Management Policy	Risk assessment and management plan on the TC website – adopted in Oct 2022
	Is there evidence of robust monitoring process?	Needs to be updated to align with policy updates. (work completed for CiLCA)
	 Is there a system for action on reports? What is it? 	Yes – roles clearly defined
	• What system picks up failure in the assessment process?	
Annual Assessment of Current Procedures	 Is there a process of annual assessment? 	Through the risk assessment and management plan – for individual events
	 How does it check the effectiveness of the procedures? 	
Assets	Is the Asset Register up to date?	Yes
	•	

General Data Protection Regulations (GDPR)

Process	Expected Control	Notes
Training	Has the Clerk received training?	No
	Have any Cllrs received training?	No
Data Protection Officer	Has a Data Protection Officer been appointed?	Yes – through CAPALC
	 Are they aware that CAPALC offer this as a service? 	
Email Addresses	Does the Clerk have a Council specific email address?	Yes
	Do Cllrs have Council specific email addresses?	Yes
	• .gov.uk?	
	 Are contact details advertised on the council website? 	Yes
	 Are there privacy notices at the footer of emails? 	yes
Personal Data	How is personal data stored?	Secure laptops, (password protected)
		fire proofed security/ locked cabinet,
		secure WIFI in the office. Locked office.
	 Is there a procedure for monitoring personal data stored? 	No
Insurance	 Is there insurance cover in cases of Data Breach? 	No
	Cyber security insurance?	No

Employment

Process	Expected Control	Notes
Clerk	Is there a Contract in place?	Yes
	 When was this last reviewed? 	November 2023
	 When was the Job Description last reviewed? 	November 2023
	 When was the salary last reviewed? 	November 2023
	 When was the last Performance Review/Appraisal held? 	November 2023
	Is there a Pension scheme?	Yes
	 Are they registered with the Pensions Regulator? 	Yes
Payroll	Are payments being made to HMRC?	Yes
	 Who calculates the payroll? Clerk or Payroll Company 	The Clerk/RFO
Other Staff	Are there other staff?	Yes – deputy clerk now in post
	• If so, consider the above as per the Clerk.	A/A

Burial Authority Yes/No

Process	Expected Control	Notes	
Burial Records	Does the burial authority have appropriate burial records?	N/A	
	• Are the records paper or electronic format?		
Processes	• Is there provision for public liability insurance in their policy?	N/A	
	Has the Clerk undertaken any training?		
	 Is there a Risk Management Policy? 		
	 Is there an up to date plan of the site? 		
	 Is there provision in the budget for maintenance? 		
Closed Churchyard	Is the LA responsible for a Closed Churchyard? Yes/No		
	 Do they hold public liability insurance? 	N/A	
	 Is there a Risk Management Policy? 		
	 Is there provision in the budget for maintenance? 		

Playground Management

Process Expected Control	Notes
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Playground/LEAPs	Does the LA own a playground or LEAP?	
	 Is it professionally inspected on an annual basis? 	No – N/A
	 Is there evidence of other regular inspections? 	
	Who carries out the inspections?	
	 Does the LA have adequate public liability insurance? 	
	Is there a Risk Management Policy?	
	• Is the equipment listed on the Asset Register?	
	 Does the insurance cover the items in the playground/LEAP? 	
	 Is there a written procedure for reported faults? 	
	 Is there provision in the budget for maintenance? 	

Allotments

Process	Expected Control	Notes
Allotments	Does the LA own any allotments?	No
	Is there an adequate record of tenants?	
	 Does the LA have sufficient public liability insurance? 	
	• How is rent collected? Does it meet with their Financial Regulations?	
	 Is there provision in the budget for maintenance? 	

Defibrillators

Process	Expected Control	Notes
Defibrillators	Does the LA own any defibrillators?	Yes – 1 has just been handed over (based at Pathfinder primary school)
	 Is it sited on parish/town council owned land? 	No
	 Is there evidence that it has been registered with the ambulance service? 	Yes – The Circuit
	 How is access gained and monitored? 	Cabinet is locked – TC has the code.
	 What evidence is there of regular equipment tests? 	Needs to be formalised – currently
		checked every three to four weeks ad
		hoc. R/A needs to be completed
	 Is there sufficient cover under the insurance policy? 	Insurance includes defib
	• Can the equipment be used on children?	No - Adults only

Finance

Process	Expected Control	Notes
Precept	What is the Precept?	Approved in 2022 – amounts not noted in the FC minutes although clearly displayed on the website £111,159.41 (2023-24) under accounts
	 Was the Precept justified with a budget? 	Yes
	Has it been approved by full council?	Yes
Budget	Has a formal budget been prepared?	Yes
	Was it approved by full council?	Yes
	 Does it have separate \$137 allocation and is it within limits? 	Yes
	 Does the budget reflect the assets held? 	Yes
	 Is there evidence of budgetary control? 	Yes
	Evidence of quotations received?	Yes – 110/23-24 (July 23)
Reserves	What is the level of General Reserves?	£84,711.57
	 What is the level of Earmarked Reserves? 	£45,072.16
	 Is there evidence in minutes that EMR are live projects? 	Yes
Bank	Is each bank account regularly reconciled?	One bank account with UNITY Trust
	 How are signatories set up? 	Dual signatory (Cllrs)
Cashbook	Does the LA use Excel, manual book or software?	Scribe
	• Is it up to date with hard copies?	Yes
	Expenditure	
	 Are all payments supported by invoices/receipts? 	
	 Have all payments been authorised? 	Yes
		Yes
	 Are payments minuted? 	yes
	Income	
	 Is all income properly recorded and analysed? 	Yes
	 Has it been banked promptly? 	Yes

	• Have fees been charged at the correct rate?	Yes – market stalls since April (£15, £25, £35) plus electricity
	 Have receipts been sent? See 'AGAR' section below for further Accounting Records requirements 	Yes
S137	 Is it recorded separately in the cashbook? 	Yes
	Is the annual expenditure within limits?	Yes
Petty Cash	Does the LA run any petty cash? See 'AGAR' section below for further Petty Cash requirements.	No
Purchases	 Is there evidence that all procedures are still being undertaken correctly and according to Financial Regulations? Any issues noted? 	Yes
VAT	 Is the LA registered to charge VAT? If yes, are they charging it? Are VAT claim forms being completed regularly? 	No Form 126 to be completed

Engaging Contractors

Process	Expected Control	Notes
Best Value	 Is there evidence that the LA has sought best value? 	Yes – spot check identified printer purchase July 23 (report offered)
	 Is it Cllrs being paid to undertake work for the Council? 	No
Contractor	Does the contractor have their own public liability insurance?	
	 Do they have the relevant qualifications to carry out the job(s)? 	N/A No contractors
	 Has evidence of qualifications/training been gathered? 	
	 Is there evidence of H&S checks to equipment used? 	
	 Is there evidence that the contractor observes H&S Regulations? 	

AGAR

In order to be able to sign off the AGAR the following processes need to be checked and notes made where appropriate:

Process	Expected Control	Notes
	Correct roll forward for last year's cashbook balance to new financial year	

Appropriate Accounting Records have been kept throughout the year and periodic bank reconciliations were properly carried out during the year (Para 5.10 to 5.27)	 Check sample transactions in cashbook against bank statement (sample size dependent on Council size) Ensure bank reconciliations are prepared and checked routinely, subject to independent scrutiny and sign off by ClIrs Verify accuracy of YE bank reconciliation detail and ensure accurate disclosure of combined cash and bank balances on AGAR section 2, line 8 Where authority has bank balances in excess of £100,000 – does it have an appropriate Investment Strategy 	Yes
The Authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved and VAT was appropriately accounted for (Para 5.34 to 5.41)	 Review procedures for acquisition of formal tenders and quotes, ensuring they are in line with the SOs and FRs which should be based on the latest version Ensure that consistent values are in place for the acquisition of formal tenders between SOs and FRs (frequently different limits are recorded in the two documents) Review procedures for receipt of invoices, agreement of invoice detail and confirmation of goods/services delivery and approval of payment: ideally, a suitably designed certification stamp should be in place providing for evidencing of these checks and payment authorisation. Check there is effective segregation between the writing of cheques/setting up of online payments and physical release of payments Check that VAT reclaims are prepared and submitted in a timely manner in line with the underlying records and in accordance with current HMRC requirements Where debit/credit cards are in use, establish the total monthly and individual transaction limits and ensure appropriate controls over physical security and usage of the card are in place 	Yes
The Authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these (Para 5.89 to 5.102)	 Ensure the authorities have prepared, and formally adopted, at least once annually, an appropriate and comprehensive register of assessed risks, both regular and ad hoc Ensure that the appropriate levels of insurance cover are in place for land, buildings, public, employer's and hirers' liability, fidelity/employee's (including ClIrs) liability, business interruption and cyber security Ensure that appropriate arrangements are in place for monitoring play areas, open spaces and sports pitches: such reviews should be undertaken by 	Yes

	 appropriately qualified external inspectors, or if by officers or members, that they have received appropriate training and accreditation Review the effectiveness of internal control carried out by the authority 	
The Precept resulted from an adequate budgetary process, progress against the budget was regularly monitored; and reserves are appropriate (Para 5.7 to 5.9)	 The Full Authority (not committee) considered, approved and adopted the precept in accordance with the timetable given Budget reports are produced and submitted to the Authority periodically throughout the year with appropriate comment on significant variances Review of budget performance either during the year or at the financial YE seeking explanations for any significant or unanticipated variances Ensure the Authority has considered the establishment of Earmarked Reserves (EMR) and reviews them annually as part of the budget assessment process Ensure the precept in the accounts matches the submission form to the relevant authority and the public record of precepted amounts 	Yes
Expected income was fully received based on correct prices, properly recorded and promptly banked and VAT appropriately accounted for (Para 5.44 to 5.47)	 Review 'Aged Debtor' listings to ensure appropriate follow up action is in place Allotments: ensure that appropriate signed Tenancy Agreements exist, that a register of Tenants is maintained and debtors are monitored Burials: ensure a formal burial register is maintained, it is up to date and take a sample of interments and memorials are evidenced, that fees have been charged at the correct approved rate and recovered within a reasonable timeframe (check burial/cremation certificates received) Hall Hire: ensure an effective diary system for bookings is in place identifying the hirer, hire times and cross referenced to invoices raised Leases: ensure that leases are reviewed in a timely manner in accordance with the terms of the lease and rents similarly reviewed appropriately at the due time Other variable income streams: ensure that appropriate control procedures and documentation are in existence to provide a clear audit trail through to invoicing and recovery of all such income Where amounts are receivable on set dates through the year, ensure that an appropriate control record is maintained duly identifying the date(s) on which income is due and actually received and banked 	Yes

Petty Cash payments were properly supported by receipts, all petty cash expenditure was approved and VAT appropriately accounted for (Para 5.42 to 5.43)	 Authorities are working towards using debit/credit cards instead of petty cash for ad hoc purposes. 'Not Covered' is an appropriate response if this is the case. Alternatively review the systems in place for controlling petty cash and also cash floats (used for bar, catering, etc.) Check a sample of transactions during the financial year to ensure appropriate supporting documentation is available Review the existence of evidenced periodic independent verification of the petty cash and any other cash floats held Ensure VAT is identified whenever incurred and appropriate Physically check the petty cash and other cash floats held Where bar or catering facilities are in place, ensure that appropriate cashing up procedures are in place reconciling the physical cash takings to the till 'Z' total readings 	Yes- FR's amended to include use of credit/debit cards (limit £1000)
Salaries to employees and allowances to members were paid in accordance with the authority's approvals, and PAYE and NI requirements were properly applied (Para 5.48 to 5.54)	 Ensure that, for all staff, a formal employment contract is in place together with a confirmatory letter setting out any changes to the contract Ensure that appropriate procedures are in place for the payment of members allowances and deduction of any tax liability Ensure that a sample of staff salaries, gross pay due is calculated in accordance with the approved spinal point on the NJC scale or hourly rate if off scale, and also within the contracted hours Ensure appropriate tax codes are being applied to each employee Where free or paid for software is used, ensure it is up to date Sample employees and ensure tax is calculated appropriately Check the correct treatment for pension contributions Check the correct net pay is paid to the employee with tax, NI and pension contributions paid to the respective agencies 	Yes
Asset and investment registers were complete and accurate and properly maintained. (Para 5.28 to 5.30)	 Tangible Fixed Assets Ensure the authority is maintaining a formal assert register and updating it routinely, recording new assets at historic cost price, net of VAT and removing any disposed of/no longer serviceable assets Physically verifying the existence and condition of high value, high risk assets may be appropriate 	Yes

 The register should identify the purchase price, the replacement/insured cost (updated annually and used to assist in forward planning for asset replacement) Additions and disposal records should allow tracking from the prior year to the current Ensure the asset value to be reported in the AGAR at Section 2, Box 9 equates to the prior year reported value and adjusted for nominal value of new acquisitions and/or disposals Compare the Asset Register with the insurance schedule to ensure that all assets are recorded are appropriately insured or 'self insured' by the Authority. <i>Fixed Asset Investments:</i> all long term investments (more than 12 months) are covered by the 'Investment Strategy' and reported as Assets in the AGAR at Section 2, Box 9 <i>Borrowing and lending</i>: ensure the authority has sought and obtained appropriate DMO approval for loans acquired Ensure the Authority has accounted for the loan appropriately i.e. recorded the full value of the loan. Any arrangement fee should be regarded as an administration expense. Ensure the combined principal loan repayment and interest for the year is correctly recorded in the AGAR at Section 2, line 5 Ensure the outstanding loan liability as at 31st March each year is recorded correctly at Section 2, line 10 (<i>Check value on DMO website</i>) If an Authority has issued loans to local bodies, they should ideally seek signed indemnities from the recipient body, or their members, agreeing to underwrite the loan debt 	
 Internal Auditors are not required to verify the accuracy of detail disclosed within the AGAR, however the expectation from most Authorities effectively requires IAs to ensure the financial detail recorded at Section 2 of the AGAR reflects the details in the accounting records maintained for the financial year. Therefore: Where turnover exceeds £200k appropriate records need to be kept on 	Yes – receipts and payments
	 (updated annually and used to assist in forward planning for asset replacement) Additions and disposal records should allow tracking from the prior year to the current Ensure the asset value to be reported in the AGAR at Section 2, Box 9 equates to the prior year reported value and adjusted for nominal value of new acquisitions and/or disposals Compare the Asset Register with the insurance schedule to ensure that all assets are recorded are appropriately insured or 'self insured' by the Authority. <i>Fixed Asset Investments:</i> all long term investments (more than 12 months) are covered by the 'Investment Strategy' and reported as Assets in the AGAR at Section 2, Box 9 <i>Borrowing and lending:</i> ensure the authority has sought and obtained appropriate DMO approval for loans acquired Ensure the Authority has accounted for the loan appropriately i.e. recorded the full value of the loan. Any arrangement fee should be regarded as an administration expense. Ensure the combined principal loan repayment and interest for the year is correctly recorded in the AGAR at Section 2, line 5 Ensure the outstanding loan liability as at 31st March each year is recorded correctly at Section 2, line 10 (<i>Check value on DMO website</i>) If an Authority has issued loans to local bodies, they should ideally seek signed indemnities from the recipient body, or their members, agreeing to underwrite the loan debt Internal Auditors are not required to verify the accuracy of detail disclosed within the AGAR, however the expectation from most Authorities effectively requires IAs to ensure the financial detail recorded at Section 2 of the AGAR reflects the details in the accounting records maintained for the financial year. Therefore:

agreed to the cashbook, supported by an adequate audit trail from underlying records and where appropriate, debtors and creditors were properly recorded (Para 5.122 to 5.160)	• Ensure that accounting arrangements are in place to account for debtors and creditors during the year and at financial Year End	
If the Authority certified itself as exempt from a limited assurance review in the prior year, it met the exemption criteria and correctly declared itself exempt	 Ensure that all relevant criteria are met (receipts and payments each totalled less than £25,000) The correct exemption certificate was prepared and minuted in accordance with the statutory submission deadline That it has been published, together with all required information on the Authority's website and noticeboard 	N/A
The Authority publishes information on a website/web page, and complies with the relevant Transparency Code	 Only required by the Authority covered by the £25,000 Ext Audit Exemption Review the website ensuring all documentation is published in accordance with the Transparency Code 	Yes
The Authority has, during the previous year, correctly provided for the period for the exercise of public rights as required	 Acquire/examine a copy of the 'public notice' ensuring it identifies the statutory 30 working day period when the Authority's records are available for public inspection Check if the Authority has minuted the relevant dates at the same time as approving the AGAR 	Yes
The Authority complied with the publication requirements for the prior year AGAR	• Ensure that the statutory disclosure/publication requirements in relation to the prior year's AGAR have been met as detailed on the front of the current year's AGAR	Yes
Trust Funds (including charitable) – the Council has met its	 Confirm any charities of which the Authority is a Trustee. Have they filed the documentation in time at the Charity Commission? Is the Authority the sole trustee? <i>Check on the Charity Commission website</i> 	N/A

responsibilities as a trustee	 Check the Council is operating in accordance with the Trust deed Check minutes and accounts are held separately to that of the Authority Review the level and activity of the charity. Does it need an Independent Examiner's report? 		
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